"THINKING SAFETY, BECAUSE WE CARE"

a special safety-themed edition

What does Safety mean to you?
Voices from around the business

Think Safety Because YOU Care
Ejike Okoli charges the business

Kechi Okwuchi’s amazing story:
What’s the SPDC JV got to do with it?

My Safety Day
Experience in Nigeria
A Visitor’s Perspective
WELCOME TO THE FIRST 2016 EDITION OF SHELL WORLD NIGERIA (SWN)!

I’m certain if I asked you what one word has been ringing the loudest across the business today, you’d guess right.

Cost!

In 2015, the business climate was rough. So far, 2016 shows no signs of being any friendlier. Every dollar must still count as we continue to run our business in a lower (oil price) for longer environment. Clearly, the profit for any company in our industry right now is in the costs.

But one thing is also clear and you see it in every single senior leadership message that has been published. Cost matters but safety matters even more. That’s why we have chosen to make this Q1 edition of Shell World Nigeria mostly about safety. In 2016, it must be our number one priority. Collectively, we must sleep, think and eat Goal Zero; at work and at home.

What does safety mean to you? On pages 8 and 9, different people from around our business share their answers to this question. The 2016 Safety Day will take place around the Shell world on April 13 and we take you behind the scenes to give you an insight into what it takes to organise this annual event in SCIN (page 5). We hope as you read these and the other safety-themed features, two things happen. One, you get gingered up to participate actively in the Safety Day sessions. Two, that the zeal with which you live out your personal Goal Zero commitment is re-ignited.

Do you know the full range of what the Augustine Igbuku-led Environment team has to offer the business (page 16)? Did you know about the 28-week pre-term baby that was born and nurtured to health at the SPDC JV sponsored Obio Community Hospital? No? Then, keep reading because you will find these stories and more from across SCIN in this SWN edition.

Please remember, we crave your feedback so do keep it coming to me directly or to i.rogers-halliday@shell.com or chanese.davis@shell.com.

Thank you!

Bola ‘Salt’ Essien-Nelson
Editor-in-Chief
bola.essien-nelson@shell.com

Think Goal Zero!
March 2016

Your magazine
4 Think Safety Because You Care!

SCIN News, our Business, our Character
5 Winners International Academy clinches 2015 Road Safety Championship title

6 SCiN Safety Day
A Look behind the Scenes

7 SCiN Celebrates Loyalty and Hard work

Special feature
8 What Safety Means to Me

10 The Rising Stars of the NNPC/Shell Cup

11 SPDC Toastmasters win two awards at National Competition
SCiN shines at the Offshore West Africa Conference (OWA)

12 Tola Adeogba retires as GM Exploration Nigeria

13 Staying Safe in 2016 and Beyond

SCIN News, our Business, our Character
14 Kechi Okwuchi’s amazing story: What’s the SPDC JV got to do with it?

Meet the Graduate
15 The rise of women in Engineering

Spotlight on the Environment team
16 Partnering with the business to protect the environment

SWN celebrates
17 Obio Cottage Hospital
Obio Cottage Hospital’s 28-week pre-term miracle: The Baby Testimony story

Employee Wellness
18 Making 2016 a year of Wellness

Women in Energy
19 Elizabeth Usen
SE Systems and Assurance Manager

20 SCiN Q1 2016 Photo Highlights

21 Safety Day in Nigeria
a visitor’s perspective

SWN Book Corner
22 Behavioural Safety
A Framework for Success by Peter F. Drucker

Final Words on Safety
23 Robert Munster and Markus Droll

OUR SAFETY DAY 2016
ACHEIVING GOAL ZERO BECAUSE WE CARE
SAVE THE DATE APRIL 13

GOAL ZERO, NO HARM, NO LEAKS.
There is no doubt about it: We are living in challenging times. Harsh economic climate, low crude oil price and a difficult operating environment! The war chant across the business is ‘every dollar counts’ and while this is true, we must all remember that ‘Safety’ counts even more.

The 2016 Safety Day is scheduled to hold on April 13 and as we prepare for it, I am calling on you to add one more phrase to your 2016 watch words: ‘I will think Safety because I care’. Safety leadership and interventions at all levels must come from the heart. We must all become safety ‘Change Agents’ in these challenging times. Let’s think out of the box and find new ways to make sure that our operations and activities are done safely: No leaks. No harm to people. Goal Zero is possible. We did it in 2014 and I know we can do it again if we all commit to taking safety personally. Always remember one thing: the life you save might just be your own.

I have decided that I will do everything in my power to care for and ensure the safety of the people and assets around me. How about you? What is your 2016 Safety Pledge? Think about it, write it down and live it every day! Why?

Because you care! ■

Ejike Okoli
Manager, Ops & Behavioural Safety

SNEPCO Wins 2015 UI Impact Award

The UI Impact Award is an annual recognition programme celebrating the teams who have found ways to do more with less. This means finding smart and sustainable ways to do things safer, cheaper and more efficiently across Upstream International (UI). Shell World Nigeria would like to celebrate Robin Hartmann, Beatrice Spaine, Sophie Pokima, Daniel Agbaire, Olayinka Adeleye, Raphael Afolabi, Peter Halim, Tawfiq Agbaje, Ejiro Emifoniye and Olusiji Alawode for their success in the Operated category for their Top Quarter Performance in Well Execution.
WINNERS INTERNATIONAL ACADEMY CLINCHES 2015 ROAD SAFETY CHAMPIONSHIP TITLE

Winners International Academy, Yenagoa cruised past 841 schools from across the country to emerge the overall winner of the 2015 SPDC JV/Federal Road Safety Corps (FRSC) National Safety Competition for Senior Secondary Schools.

Gloria Udoh, External Relations’ Social Performance and Social Investment Manager who represented the Managing Director, SPDC and Country Chair Shell Companies in Nigeria said:

“Safety is the number one priority for the Shell Petroleum Development Company Joint Venture operations, and we support the Federal Government in its efforts to educate the public and reduce road crashes in Nigeria”.

The annual competition is a multi-sector road safety collaboration between the SPDC JV, the Federal Road Safety Corp, the Federal Ministry of Education and university academia. In partnership with the United Nations, it seeks to provide opportunities for families, schools, government and the private sector to work together to improve road safety conditions in Nigeria.

To win this title, these students from Winners International Academy demonstrated their knowledge of safe road usage, home and school safety as well as environmental management.

We, here at Shell World Nigeria, say ‘Well done!’ to them and their teachers.

DO YOU WANT TO CONTACT SPDC FOR ANY COMMUNITY CONCERN, COMPLAINT OR COMMENDATION?

Use the Community Contact Line 08070228197 or send an e-mail to spdccommunitycontact@shell.com

The Shell Petroleum Development Company of Nigeria Limited
Operator of the NNPC/Shell/TEPNG/Agip Joint Venture
SCiN SAFETY DAY
A LOOK BEHIND THE SCENES

While most of us know that Safety Day is an annual event held across the Shell group globally, few know what goes into organising these events in Shell Companies in Nigeria. In this special ‘Safety’ themed edition of Shell World Nigeria, we sit down with David Aghaiyo, a member of the Operational Safety Team that is responsible for planning and executing the event. He gives us a peek into what goes into organising a successful SCiN Safety Day.

SCiN is a big organisation. How do you get everyone involved?
David: The theme of this year’s Safety Day is, “Achieving Goal Zero Because We Care”; and it focuses on People Safety, Process Safety and Road Safety. Getting everyone involved in the Safety Day preparation is really a collective effort enabled by the multidimensional approach introduced by the current Operational Safety Manager, Ejike Okoli. It is an approach that sees every single part of the business contributing to the success of the day. The 2016 committee, made up of dynamic men and women from across the workforce, champions the various aspects of the Safety Day preparation within their teams.

What do you think is the key ingredient for a successful Safety Day event?
David: Apart from the people, that would be ‘Communication’. Making sure the workforce is aware and ready to participate fully. We try to accomplish this via notifications to inform the SCiN audience of the theme/focus areas. Ahead of time, we put up posters and time is also taken to engage leaders to secure their commitment.

Last year, there was a quiz to ginger up interest?
David: Yes, we use the pre-event Safety Day quiz to get staff hyped up about the event and keep the interest levels going as we move towards D-day. We encourage all staff to participate.

How about contractor staff, how do you ensure they are carried along?
David: It is very essential that our third party colleagues are actively involved in Safety Day. They are at the core of SCiN’s high risk activities. Our expectations from them are communicated through their respective Contract Holders and we expect them to participate fully on the day.

No doubt, organising Safety Day across SCiN cannot be a piece of cake? What is one of the most challenging aspects?
David: You can say that again! It is challenging but always rewarding especially when you see the commitment of the various focal points from across the business. But I would say the most challenging and difficult aspect is ensuring a consistent message gets to the entire staff and contractor community. You know, it is one thing to send a message; it is another on how the message is received.

Everywhere you go these days, people are talking about costs. How has this affected your plans this year?
David: While we know that planning for Safety Day requires some spending, committee members have worked very hard to ensure that every penny spent is completely worth it. In this season of budget restraints, each person involved in the Safety Day planning has had a cost discipline mind set. We seek to deliver a safe and successful Safety Day in the most cost efficient way possible.

Great! So all in all, what can we expect on April 13?
David: On the day, there will be three major activities: Town hall sessions, team breakout/engagement sessions, and booth exhibitions. At the town hall sessions, leaders will share their personal safety day messages; there will be the screening of a safety day video as well as the always interesting Safety day drama. Last year, a member of staff (Friday Nwokolo) composed a Safety Day jingle which was well received. We intend to have a new one this year and hope to get staff dancing along! The team sessions will see staff spending time reflecting on the Safety Day focus areas. Finally, we have the booth exhibitions which help to wrap up the day in major locations. In a nutshell, that is how the day goes.

SWN: Thank you so much for your time. SWN wishes the planning team all the best. May all your hard work be rewarded with a truly Safe and Successful Safety Day!
David: Thank you! Can I just say one final thing? April 13 is just one day. Safety is not a one day issue. Look forward to Safety Day but please think safety every day! At home and at work.
Shell World Nigeria is honoured to join Shell Companies in Nigeria as it appreciates the staff featured on this page. We celebrate them as they mark 30 and 35 loyal years of meritorious service! We thank them for their contributions to the Company’s achievement during this period. Please join us as we raise three Gbosas* in their honour!

Gbosa! Gbosa! Gbosa!

**Noble Ejakpovi – 35 Years**  
Noble joined SPDC in Warri on February 16, 1981, as an Administrative Staff. He is currently working as an Area Security Adviser in Logistics.

**Michael Okurude – 30 Years**  
Michael joined SPDC on January 24, 1986. He is currently working as a Senior Field Supervisor.

**Isaac Idoro – 35 Years**  
Isaac joined SPDC in Warri on March 23, 1981. He has since then worked in various roles especially in the Forcados Terminal where he is currently a Control Room Operator.

**Yinka Mcdonald – 35 Years**  
Yinka joined SPDC in Warri on March 23, 1981 as a Fitter. He is currently working as a Senior Field Supervisor in Otumara.

**Harcourt Ezekiel – 30 Years**  
Ezekiel joined SPDC in Port-Harcourt on February 17, 1986 as a Deckhand. He is currently a Marine Engineering Supervisor in Port-Harcourt.

**Pieter Hanemaaijer – 35 Years**  
Pieter joined the Shell Group on January 19, 1981 in the Netherlands. He is currently an Offshore Reliability Engineer on the Bonga FPSO.

**Promise Nwakanma – 35 Years**  
Promise joined SPDC on January 27, 1981 and is currently a Senior Field Supervisor in Maintenance.

**Boniface Akpan – 30 Years**  
Boniface joined SPDC in Port-Harcourt on January 24, 1986 as a Headman. He is currently a Field Supervisor for Operations in Kolo Creek.

**Lekie Ndom – 30 Years**  
Lekie joined SPDC in Port-Harcourt on January 24, 1986 as a Headman. He is currently a PMC Scheduler.

**Yvon Marcel Quillien – 30 Years**  
Yvon Marcel joined the Shell Group in France on March 1, 1986. He has been on several assignments and is currently the WRFM & Smartfield Manager in Port-Harcourt.

**Adebayo Karunwi – 30 Years**  
Adebayo joined SPDC on January 2, 1986 as an Engineer. He is currently working as an Asset Manager in Port-Harcourt.

**Michael Okurude – 30 Years**  
Michael joined SPDC on January 24, 1986. He is currently working as a Senior Field Supervisor.

**Charles Essien – 30 Years**  
Charles joined SPDC on February 10, 1986. He has since worked in several roles and currently works as a Floating System Manager, BSWA.

**Friday Ebitu – 30 Years**  
Friday joined SPDC in Port-Harcourt on January 24, 1986 as a Headman. He is currently a Control Room Operator in Gbaran-Ubie.

*Gbosa means 'Cheers'*
I am writing this piece from Gbaran Ubie where I am preparing for a turn around maintenance scheduled to commence in three weeks. My goal, while I am here, is to drive home “the Safety message” to the workforce. I am married and have two lovely children. Every night, I place a call home to my family to ensure everyone is doing well. At the end of each call, my children always ask me one question: “Daddy when are you coming home”? My response usually is “I will be home soon”.

Being out here in the field got me thinking about this conversation a whole lot more. Permit me to share.

What does safety mean to me? Safety out here in the field means ending the day knowing that I have not, by my actions or inactions, caused harm to myself or colleagues. Safety means that at the end of my stay on the field, I go back home safe and in sound condition. At home, safety means that my family members heed the domestic safety tips I take home from work. Safety also means that I comply with the rules set out to keep me safe. And of course, safety means I intervene when I feel things are not going right or not being done right. And, I do this with respect, appealing to the hearts and minds of the person.

Bottom-line?
Safety means I can look forward to going back home every day and say: “Honey I’m home!”
THE OBJECTIVE IS TO ACHIEVE GOAL ZERO

**Michael Ige**  
*Project Engineer*  
*Sea Eagle Shallow Offshore*

Safety means being protected from anything that is likely to cause danger, risk and injury to personnel or damage to property.

Personally, safety means a complete understanding of my work and fully understanding every step that must be taken to achieve the task safely. It means realising that mistakes could be costly to me, my colleagues and my company. Safety means good judgment, never relying on luck and being prepared to cope with unexpected situations. Safety means being alert when carrying out even routine tasks. It means consideration for my family, my colleagues, SCiN and of course, for me.

Accidents are not always the result of bad luck. They occur when someone decides – consciously or otherwise to take a chance. We must all be smart and avoid taking unnecessary risks.

No project, no matter how critical, is worth a lost finger, a blind eye, or tragic loss of life. When safety becomes the primary guideline for progress, all parties reap the rewards of a job well done and done safely.

Finally, I would say that safety can be likened to a football game where the team’s target is to score the goal. When you are playing the Safety football game, the objective is to achieve Goal Zero. Zero accident, Zero injury to personnel, Zero damage to property or facility, Zero LTI and Zero fatality and we do this because we care. The ultimate triumph in this game is that each team player goes home safe to his family after every match.

SAFETY IS STILL MY PRIORITY

**Patience Apollos-George**  
*Bonga Operations Support team*

My name is Patience Apollos-George and even though I now work as part of the Bonga Operations Support team in Freeman House Lagos, I worked for six years on the Bonga FPSO as an Instrument Technician.

While I worked offshore, I worked to ensure that all barriers were maintained to the required standards for the safety of the people on board and to preserve the integrity of the asset.

Now that I am onshore, this is still my goal. Safety is still my priority. I believe that I have a duty to myself and to all my colleagues (on Bonga and located in Freeman House) to imbibe the 12 Life Saving Rules and to encourage peer-to-peer intervention. In my own little way, I am committed to making sure that everyone goes home safe to their loved ones every day.
THE RISING STARS OF THE NNPC/ SHELL CUP

The NNPC/Shell cup is here again! The 18th edition of the NNPC/Shell Cup kicked off on February 10, 2016 with a press conference at the Teslim Balogun Stadium in Lagos. In its 18th year, this tournament continues to demonstrate that it is possible for students to attain academic excellence while pursuing their passion for sports. As we begin this new season, Shell World Nigeria takes you down memory lane to celebrate two shining stars of the NNPC/Shell Cup. Many young footballers have been discovered during this tournament and have gone on to fly the flag in national and international football competitions.

Idowu Akinjide - Idowu Akinjide was discovered at the 2012 NNPC/Shell Cup where he wore jersey number 4 for National College, Ughelli. Idowu has gone on to play in over 50 games for Nigeria at the U-17 and U-20 levels, playing a key role in the Flying Eagles advancement to the knockout round of the 2015 FIFA U-20 World Cup in June. The midfielder made three starts in the tournament, featuring in matches against Germany, Hungary and North Korea. Idowu currently plays in the reserve squad for the Portland Timbers, an American professional soccer team based in Portland, Oregon. Idowu still has a long career ahead of him and we are excited to see where this journey takes him.

Ejike Uzoenyi - Ejike Uzoenyi was discovered at the 2013 NNPC/Shell Cup where he was playing for Global Secondary School, Onitsha. Ejike made his international debut for Nigeria in 2012, and has gone on to play in FIFA World Cup qualifying matches. He was part of the Nigerian team for the 2013 Africa Cup of Nations. He was also part of the Nigerian squad for the 2014 African Nations Championship where he was selected as the most valuable player of the tournament. Ejike was also part of the final team representing Nigeria at the 2014 FIFA World Cup in Brazil. Ejike has gone on to play for Enyimba Football Club and Enugu Rangers IFC in Nigeria, Stade Rennais Football Club in France and Mamelodi Sundowns in South Africa. Ejike is at the peak of his career and we are excited to see just how far this star will go.

Other success stories include Cletus Itodo, Ajani Ibrahim and Eyimofe Joseph to name a few.

Shell World Nigeria cannot wait to find out and we invite you to be part of history in the making. Who wouldn’t like to say “I remember when that player just started out. I watched him play in the NNPC/Shell Cup”?

NNPC/Shell Cup 2016 Match Schedule

<table>
<thead>
<tr>
<th>Activity</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Press Conference</td>
<td>Took place on February 10</td>
</tr>
<tr>
<td>State Finals</td>
<td>Took place from February 24 – March 02</td>
</tr>
<tr>
<td>Zonal Preliminaries</td>
<td>April 11 – April 15</td>
</tr>
<tr>
<td>Quarter Finals</td>
<td>April 24 – April 26</td>
</tr>
<tr>
<td>Coaching clinics for players</td>
<td>April 28 – May 01</td>
</tr>
<tr>
<td>Luncheon Party</td>
<td>May 02</td>
</tr>
<tr>
<td>Semi-Finals</td>
<td>May 03</td>
</tr>
<tr>
<td>Finals</td>
<td>May 05</td>
</tr>
</tbody>
</table>

For more information on this event, you can contact Hephzibah Odekina. Hephzibah.Odekina@shell.com
SPDC TOASTMASTERS
WIN TWO AWARDS
AT NATIONAL
COMPETITION

Toastmasters from Shell Petroleum Development Company of Nigeria Limited (SPDC) won two of the six available awards during the Nigerian Toastmasters Annual Conference and National Championship of Public Speaking (NCPS) which took place in December, 2015.

At the event which was organised by District 94, the West African branch of Toastmasters International, our own Dr. Nsikak Ntia won the gold plaque for his impromptu speech. He spoke extemporaneously on the topic: ‘If I awaken tomorrow morning as a woman, what would be my greatest regret?’ Stella Egwim, an Associate Petro – physicist working in the Land East Asset team bagged the silver plaque for her hilarious expose on why men should deify Nigerian women titled ‘Who pays for the wedding?’

The Oil City Speakers Club, the SPDC branch of Toastmasters International, also bagged a Certificate of Excellence for outstanding club growth and development in the preceding year. SPDC Toastmasters meet every Friday at 17:30hrs at No. 3 Bonny Street, Shell Residential Area. If you are interested in joining, contact the Club President, Steve Ojeh via ocsc.toastmasters@gmail.com.

SCiN shines at the Offshore West Africa Conference (OWA)

John Eweje, Sola Abulu and GM Deepwater Nigeria, Milan Hendrikse congratulating Gary Ayenra for winning the ‘Best Presentation Award’
TOLA ADEOGBA RETIRES AS GM EXPLORATION NIGERIA

After a distinguished 25 year career, Tola Adeogba, Exploration Manager Nigeria, retired from Shell in March 2016. Tola joined Shell in 1991 as a Geophysicist and since then, he has held various roles across the Shell Global Exploration business in Nigeria, the United Kingdom, the United States of America and the Netherlands.

At a farewell party held at the Shell Club in Port Harcourt, Tola was celebrated by many of the people who had benefited from his excellent leadership and passionate service to the organisation.

Following presentation of gifts to Tola and his wife Joyce, an emotional Tola thanked God, his wife and colleagues, for the support he received throughout his career. To get more insight into his Shell journey, Ifeoma Okonkwo caught up with him to share his thoughts and secrets to great leadership.

Why did you choose Shell?
After 10 years in Agip, I was itching for a new challenge and Shell provided that challenge. I stayed on for so long because I was inspired by the level of professionalism, freedom to express opinions; the ability to contribute to business decisions and add value.

What are your major career highlights?
Every exploration well, discovery or non-discovery, that has been drilled is a highlight but discovery makes it a super highlight.

You’re known to have an ‘open door policy’. Tell us more about that.
Open door policy is not just opening your door and asking people to come in, it’s the ability to listen to people effectively. We work in a team to deliver so you need to have space for people and share in their moments. They should feel comfortable to share their areas of concern and recommendations for improvement.

This may impact delivery times but you cannot have it all. I have derived benefits from having an open door policy.

How can we make Goal Zero a way of life and what does Safety Leadership mean to you?
We need to imbibe the ‘hearts and minds’ culture. It is not only about compliance but also about personal safety and intervention. It is about YOU. Safety Leadership is leading by example and intervening. It is also looking at the things we are now used to and have become complacent about and taking action, for example, untidy things we see on the walk way. What do you do about them?

What key lessons will you take away from Shell?
There are a lot of bright ideas across the table, you just need to listen. Even if you have the brightest idea, other ideas can make it better. Respect for people is also important; I am not saying old or young, just respect for people.

What 3 words sum up your feelings as you approach the end of your Shell career?
I feel GREAT because I am in good health and not thinking about waking up at 7am. I have not been in that space before so I am expectant. I will MISS a lot of good people I have worked with, my team and the moments we shared. Overall I feel GOOD.
The best gift you and I can give our spouses and children is to go back home alive every single day!

Goal Zero - no harm to people and no leaks is not a slogan. It is a value system just like honesty and integrity and one that must be entrenched in all our hearts and minds.

2014 was our best year in terms of safety performance while 2015 was the worst we have experienced in recent times. We lost seven colleagues. That’s seven families who will no longer see a loved one. It’s just so sad how fragile safety record are!

Personally, I take away two lessons from this sudden change in fortunes.

Sustainability seems to be the biggest challenge now. Initially, we struggled to convince staff and contractors that Goal Zero was achievable in the kind of environment we operate in. As far as many were concerned back then, fatalities and injuries were an inevitable part of our business. But with the gradual improvement in safety performance from 2011 to 2014, we demonstrated clearly that the challenges were surmountable and staff began to believe in Goal Zero. In 2016 and beyond, I am calling on us all to work together to achieve and sustain it.

Our watch word should be ‘Not on my watch’. Nothing that will jeopardise our Goal Zero will happen on my watch.

No harm, no leaks, not on my watch.
That’s my personal commitment. What’s yours?

Amadi Amadi
Manager S & E Technical

---

**THE MAN, TOLA ADEOGBA WORDS ON MARBLE**

Tola is an incurable optimist, always sees solutions in every problem. He is an encyclopedia and I hope to derive from his wealth of experience to achieve more” - Dan Agboire, Discipline Lead Exploration.

Tola is a great figure in the Shell Exploration community, diplomatic and supportive with excellent leadership traits - Alastair Mine, GM HSE Global Exploration

I have known Tola since 1991, he is an inspiration and his affiliation in exploration has left great legacies - Eugene Okpere, VP Exploration Africa and South America

A gentleman, wonderful colleague and a human being – Dr. Manuel Poupon, Regional Chief Geoscientist for Sub-Saharan Africa & South America

---

**STAYING SAFE IN 2016 AND BEYOND**

---

**What are your plans for life after Shell?**

I will have more time to devote to areas of interest like golf and tennis, and also do lots of travelling and grass root development in my hometown and immediate community. I will also drive delivery, performance and accountability in the political space by creating awareness among the people.

**Any final thoughts?**

I have had a great time in Shell and have enjoyed the development, professionalism, robust logic and being able to plan and execute events. I feel unhappy that we were unable to sustain the HP exploration campaign we were executing. I would have loved to have better success with that but I know sometime in the future we will continue at a better pace. I wish all my colleagues the very best and I thank them for the support in helping us reach the goals we have attained.

---

**The best gift you and I can give our spouses and children is to go back home alive every single day!**

Goal Zero - no harm to people and no leaks is not a slogan. It is a value system just like honesty and integrity and one that must be entrenched in all our hearts and minds.

2014 was our best year in terms of safety performance while 2015 was the worst we have experienced in recent times. We lost seven colleagues. That’s seven families who will no longer see a loved one. It’s just so sad how fragile safety record are! Personally, I take away two lessons from this sudden change in fortunes.

One, Goal Zero is possible. We can do it if we set our mind on it and second, when we achieve the goal, we must double up our efforts to sustain it.

Sustainability seems to be the biggest challenge now. Initially, we struggled to convince staff and contractors that Goal Zero was achievable in the kind of environment we operate in. As far as many were concerned back then, fatalities and injuries were an inevitable part of our business. But with the gradual improvement in safety performance from 2011 to 2014, we demonstrated clearly that the challenges were surmountable and staff began to believe in Goal Zero. In 2016 and beyond, I am calling on us all to work together to achieve and sustain it. Our watch word should be ‘Not on my watch’. Nothing that will jeopardise our Goal Zero will happen on my watch.

No harm, no leaks, not on my watch.
That’s my personal commitment. What’s yours?

Amadi Amadi
Manager S & E Technical
KECHI OKWUCHI’S AMAZING STORY:
WHAT’S THE SPDC JV GOT TO DO WITH IT?

You are about to read a powerful story of survival, courage and a second chance at life. A story made possible by the care and compassion shown by many ordinary Nigerians who found themselves as caregivers in an extraordinary situation during a national crisis. Shell World Nigeria is proud to bring you Kechi Okwuchi’s amazing story.

Kechi Okwuchi is one of only two survivors of a plane crash that took the lives of 107 passengers. She sustained third-degree burns on over 65 percent of her body and has undergone over 100 reconstructive surgeries in the last ten years. She has since graduated Suma cum Laude (straight As) with a degree in Economics. Her story is powerful enough at that. Yet in her words, “the story of the miracle of my life cannot be told without mentioning Shell.”

On December 12, 2005 Sosoliso Airlines Flight 1145 crashed in Port Harcourt. Kechi was one of 60 teenaged students from a prestigious secondary school in Nigeria on that flight, on their way home for the Christmas holidays—her best friend was amongst the 60 students who lost their lives.

“With no preceding relationship whatsoever, the Shell Petroleum Development Company of Nigeria Limited (SPDC) took it upon itself to fully fund my burn treatments in South Africa from December 2005 to July 2006. When I returned to Nigeria, I was taken in by the Shell Hospital in Port Harcourt for seven more months before they flew me to the United States for reconstructive surgeries at Shriners Burns Hospital, Galveston TX.”

In an interview that was emotional, funny and inspirational all at once, Kechi was unequivocal in her belief that she is alive today because of the goodwill and care of SPDC staff, many of whom have retired or are no longer with the company.

“I will never forget what Shell did for me, especially because they had no reason to. There was no back story. They stepped in during the most crucial moments when my life was hanging in the balance and it was simply a matter of life and death,” Kechi said.

During the first crucial seven months when Kechi was receiving treatment in South Africa, SPDC took care of all her medical needs, including her mother, Ijeoma’s accommodation. Kechi’s family decided to send Kechi to Shriners Hospital for Children in Galveston, Texas on the recommendation of senior members of the SPDC medical team. She spent five years in treatment there until she turned 22.

In her inspirational TEDxEuston talk in London on December 5, 2015 (http://tedxeuston.com/portfolio/kechi-okwuchi2) which was co-sponsored by Shell, Kechi tells a powerful story of faith, rebirth and a second chance at life. Kechi has gone on record to give thanks to Shell for that second chance at life that included personal contributions from Shell staff for her long recovery journey that has included over 100 reconstructive surgeries.

“At Shriners Burns Hospital in Galveston TX, I was treated until I turned 22. All through this experience I have received help from all over: Dr. Moses of Shell Hospital in Port Harcourt and Basil Omiyi, the MD of Shell in Nigeria at the time, played a major part in making my treatment possible, from the beginning in South Africa to here in the States.” Shell World Nigeria is proud to share this story that demonstrates once again that Shell cares.
**THE RISE OF WOMEN IN ENGINEERING**

Although engineering is considered a traditionally male discipline, female engineers are on the rise. Shell World Nigeria spoke to Elesie Nnanna, a female engineer on the Shell Graduate Programme, about her experience being female in a male dominated industry.

**Why did you choose engineering as a discipline?**

**Elesie:** I am a proud Nigerian female Well Engineer (laughs). I chose this profession because every day brings with it new challenges which I see as opportunities to re-invent myself. Being a lady in coveralls with no care on my appearance today and the next, a lady all dressed up for an occasion, and having pride in telling people that I am an engineer, makes it even more exciting. I also chose this profession to make an impact in my oil rich nation.

**Were you apprehensive about going into a male dominated industry?**

**Elesie:** Not at all. Growing up in a family of six girls and one boy, my mother would encourage her girls telling them “What a man can do, a woman can do even better”. As a child, her words empowered me to reach for my dreams irrespective of societal expectations.

**When did you join Shell? What was your first impression of the Shell Graduate Programme (SGP)?**

**Elesie:** I joined Shell in January 2012 straight out of school. My batch of graduates was the first in Nigeria to pioneer the Shell Graduate Programme. Prior to that, there was the Shell Intensive Technical Programme (SITP) and the DEVELOP programme. My batch, mostly, came straight out of school, with no prior training or skills. The SGP was a good transition from a theoretical point of view on how the oil and gas industry works to a more practical experience. It had well-structured courses and hands-on experiences to enable graduates build their competences. Kudos to the team who set this up!

**How long after you joined Shell did you first go to the rig?**

**Elesie:** I have interacted with graduates in other regions and most often, graduates are not sent to the rig within the first year of joining Shell. However, in Nigeria, the rig experience comes much sooner. Once you have completed all the required safety trainings, you’re ready for the rig. I joined in January, had my BOSIET training in February and went to the rig right after that.

**How was your first day on the rig?**

**Elesie:** The first day on the rig was overwhelming. People appeared to perform their tasks with so much ease; making quick decisions. I was a little intimidated and wondered when I would get to their level of experience. I knew that there was a lot of catching up to do and followed my “buddy” like a honey bee in a comb. Also, in my first rotation, I was the only lady out of 150 people on board. I had to adjust quickly and learn how to interact in a way that commands respect. Luckily, a much senior lady came to the rig the week after which was refreshing.

**How would you describe the rig experience?**

**Elesie:** Life on the rig is exciting. My favourite memories from the rig are the relationships I’ve built as a result. The organisational structure on the rig is pretty flat so it enables you to build friendships that go beyond the typical employer-employee relationship. You spend a lot of time with people on the rig, they truly see who you are and they accept you for who you are.

**What are the key challenges with being a female engineer?**

**Elesie:** The key challenge for me has been with respect to decision making and leading a project where the ability to manage team dynamics is critical to success. Such situations require self-awareness, emotional intelligence and thoughtful dialogue with male counterparts. When I’ve found myself in such situations, I’ve leveraged on informal relationships with my male counterparts and my strong relationship with other women. The ‘Women in Wells’ network and the Shell Women’s Network have also been a strong source of support.

**What are your plans for the future?**

**Elesie:** There is still a lot more to experience, I’m looking forward to taking up more strategic, decision-making roles in the near future. I have also learnt the value of having a strong network of women that support each other through similar challenges. Hence, I look forward to providing support to upcoming Nigerian female Well Engineers.
So, what DOES the Environment team do?
This team provides guidance and support to ensure that Shell Companies in Nigeria (SCiN) operate in a manner that is consistent with regulatory guidelines and Shell principles that govern the protection of the environment.

How do they do this? In SCiN, there is a common acronym used, ALARP. It means As Low as Reasonably Practicable; that is, minimising the effect of our operations on the environment. Shell works in the extractive industry and by the nature of the work we do there is an impact on the environment. This team works to ensure that this impact is ALARP!
The Environment Manager, Augustine Igbuku, who has many years of experience in Shell, inspires, motivates and directs his team towards achieving success.

The Environment Team has the following six sub-teams.

The Impact Assessment team led by Temitope Ajibade.
What do they do? They provide expert advice to support the sustainable execution of projects through environmental impact assessments or other special environmental studies. They ensure that all projects comply with Nigerian legislation, International standards and the HSSE & SP Control Framework.
How does this affect the business? The work they do helps us sustain the “License & Freedom to Operate” without which SCiN cannot work.
How does this protect the environment? This team manages any potential adverse effects of project execution and assets operation and ensures that they are ALARP.

The Environment Compliance Monitoring team led by Chinedum Orji
What do they do? They monitor the efficiency of engineering processes and ensure minimal impact on the environment; facilitate regulatory compliance verification and conduct impact mitigation audits.
How does this affect the business? Environmental compliance monitoring is a statutory requirement that must be met for our License to Operate (LTO).
How does this protect our environment? This team ensures that the impacts on the environment are taken into consideration when designing engineering processes.

The Environmental Assurance team led by Nick Tangney
What do they do? This team focuses on three areas, remediation where they provide assurance that spill site investigations, remediation plans, and certifications meet all required standards; environmental permitting where they provide assurance that all required approvals, permits and consents are in place and all conditions are being met and Monitoring & Data Management where they carry out assurance of sampling and analysis to ensure that the results of environmental testing are accurate.

The Biodiversity team led by Chinyere Ozumba
What do they do? This team leads Shell’s biodiversity commitment in Nigeria by applying mitigation standards to protect the local natural habitat and the communities that depend on them. In addition, the team supports other external biodiversity initiatives and coordinates the Clean Development Mechanism (CDM) projects.
OBIO COTTAGE HOSPITAL’S 28-WEEK PRE-TERM MIRACLE: THE BABY TESTIMONY STORY

Obio Cottage Hospital (OCH) is one of 18 community primary care facilities being supported by the Shell Petroleum Development Company of Nigeria Limited Joint Venture partners (SPDC JV) in the Niger Delta. The hospital’s Special Care Baby Unit (SCBU) was recently activated to provide early intervention to premature babies born in the communities.

Baby ‘Testimony’ was born on May 13, 2015 at 28 weeks 2 days. Normal delivery occurs at 38-40 weeks i.e. 9 month’s gestation. Testimony was born following a spontaneous rupture of membranes in her mother, Lilian Omachi’s, womb. “I live far inside Rukpokwu community in River State. I was trekking to the market on May 1, when I suddenly felt “water” rushing in between my legs. At first I was scared but I continued until I got to the market. Later that day, an ultrasound scan confirmed that I had lost a lot of water and that there was insufficient fluid left in my womb for my baby to survive. With faith I returned home trusting all will be OK”.

The chances of survival for baby born at 28 weeks in this part of the world are estimated at less than 30%, and only few facilities could confidently manage such cases. Baby Testimony was eventually born in a private hospital that lacked adequate competences to take care of premature babies. When it seemed all hope was lost, a ray of hope peeped through the clouds. Macaulay, Testimony’s father shares, “my former boss who used to work for SPDC asked us to go to the Obio Cottage Hospital.”

In a panic, the tiny, fragile pre-term was rushed to the OCH emergency unit. She weighed just about a kilogramme at birth (lighter than two bars of soap!). The SCBU had never handled such a case and even though the OCH staff had received support and training from SPDC’s community health team, it was still a risk. But one they were willing to take! With the Consultant Paediatrician (on Sabbatical from SPDC), Dr. Elusiyan Jerome on hand, the SCBU was activated and all was put in place to manage Baby Testimony.

“…as a specialist tasked by SPDC to develop the capacity of local health staff, I was quite optimistic that Testimony could survive. All we needed to do was to activate the unit and strengthen capacity for its sustainability. The incubators were set up, the monitors re-tested, and four nurses that had been trained by the SPDC Community Health team were attached to Testimony to provide critical care support to the baby…” Dr. Elusiyan shared.

Thirty-two days post-delivery, Testimony was thriving well outside the incubator and her mother was able to nurse her. She was discharged after 42 days on admission weighing 1.8kg. She was and still is healthy today. Against all odds she now weighs over 6.7kg (January 2016), with an updated immunisation status and good clinical responses and reflexes. As you can imagine, Testimony’s parents are overjoyed. “She is like a real baby now” Lilian says. “Now, when I carry her, I can actually feel her. I just thank God. I thank the SPDC JV for intervening and waiving most of the cost of the care our baby received through the community health insurance scheme set up in Obio” added her father, Macaulay.

What a great story of how the SPDC JV is impacting lives in the Niger Delta! Don’t you agree?

Five years ago, Testimony would not have survived but today, she is alive and doing well. This is one of the many ways that SPDC and its joint venture partners are supporting the communities in the Niger Delta. “It depicts our passion for health and commitment to people. Today, Testimony is alive and bringing joy to her family and community because Shell cares” said Dr Akinwumi Fajola, Regional Community Health Manager, Shell Nigeria.
EMPLOYEE WELLNESS

With all of the mental activity that goes on at work, it’s important to make sure that we are taking care of ourselves physically. With a job that requires sitting for long periods and straining the eyes, we must all make sure that we are treating our bodies like the temples they are. So how do you incorporate wellness into your work life? Here are some tips:

Move Around and Stretch
“I take the elevator because it is easier than walking seven flights” If this is something you find yourself saying, then it is clear that you should start incorporating walking into your daily routine. Sitting at a desk for a long period of time can make you sluggish and even lead to body aches. So, today, set your Outlook reminder so that it prompts you to ‘get up and walk’ every sixty minutes.

Eat Healthy
Eating healthy is important for office wellness. Better eating can lead to weight loss, better heart, prevention of many diseases and less fatigue through the day just to name a few. Try to have healthy snacks such as fruit and nuts like almonds at your desk. Cleaner, leaner snacking will benefit you and promote your wellness both inside and outside the office.

Stay Hydrated
Our bodies crave water to stay healthy. Drink water once you wake up and strive to drink a glass of water before drinking your usual tea or coffee. Your daily goal should be to drink eight glasses of water. An Abundy juice or smoothie is great but add a glass of water before or after. Oh and if you are watching your weight, drinking water is a great way to fend off “hunger” until lunch and it is a great way to flush out toxins from your body. So, go on, reach for the water now!

Stay Positive
With the various deadlines at work, it’s important we don’t let this affect us mentally. One way to combat work place stress is to keep a positive attitude as best as you can. Stay away from negative colleagues and office gossip mongers. Remember, tough times don’t last. Tough, Positive people do.
WOMEN IN ENERGY

Lizzie Usen, Safety & Environment Systems and Assurance Manager, joined Shell in 2003 as an experienced hire from Guinness Nigeria PLC, where she started her career as a fresh graduate from the university. She was employed as a Senior HSE Adviser in Warri. Her career to date has seen her traverse three locations in Nigeria – Warri, Port Harcourt and Lagos where she is currently located. Shell World Nigeria met up with Lizzie and we hope you enjoy her interview.

Share your journey in Shell so far?
My first role in HSE was in the Regulatory Compliance and Monitoring department, as a Principal HSE Compliance Adviser located in Warri. I held that role from 2003 to 2006. Subsequently, I have had a variety of roles in HSE including Lead Contractor HSE, Head Production HSE and then my current role SE Systems and Assurance Manager /SNEPCo HSE Manager in 2010.

Can you tell us what it means to be the Manager SE Systems and Assurance?
In this role, I support SCIN by keeping employees safe, healthy and happy (balanced life) so that everyone who comes to work can go back to their families safely. I also support the business by ensuring that we do all we can to keep our environment free from pollution. The guiding document for managing the Health, Safety, Security, Environment and Social Performance risks in Shell is contained in the HSSE & SP control framework and one of my key tasks is to ensure that the requirements in the control framework are complied with so that Goal Zero which is No harm to People and Environment can be achieved.

What are the challenges you have faced during your career and how have you overcome them?
Well, challenges are part of growing up and you face them on the job and in your personal life. Being in HSE, people tend to see you as a show-stopper when you insist on compliance particularly in the face of other conflicting but important issues like production and cost. These types of challenges will never go away and I have managed it over the years by remaining firm and resolute in my position particularly with respect to safety. Being a woman also poses a challenge. There is the boss at home and the boss in the work place. I try to share my plans with both bosses early in the year. For example, I will inform my work place boss that I will not be available at a particular time of the year. In the same way, I will tell the family (my home boss) that I cannot take time off work at certain times of the year. Holding these conversations early help and so does being willing to compromise when it becomes necessary. At the end of the day, I try to make it a win-win for all parties.

What are your views on our 2015 safety record and what can we do corporately and individually to make Goal Zero a reality?
 Sadly, 2015 will remain an unforgettable year for me. As the custodian of our safety records and HSSE Plan, I watched our fatality trend drop steadily from 22 in 2003 when I joined the company, to zero in 2014. And then boom, seven in 2015.

As an organisation, we need to ensure that the learnings are widely disseminated and embedded into the hearts and minds of people. That is the only way we can prevent another fatality. I always tell people that I would rather have one man practice safety and stay alive, than 50 men just preaching it.
SNCPFA opens Imani – Shell Estate (Phase 2), creates job opportunities in Abuja
L-R: Minister of State for Environment, Alhaji Ibrahim Jibrin; ED Imani & Sons Nigeria Limited, Alhaji Suleiman Abubakar; Minister of Environment, Haja Amina Mohammed; Director, SNCPFA, Mr. Guy Janssens; SNCPFA MD, Mr. Akeeb Akinola; and the MD, Abuja Investment Company Ltd., Dr. Musa Ahmed Musa, at the inauguration of the Imani-Shell Estate Phase 2 in Abuja.

The SPDC JV boosts subsurface studies at the University of Ibadan
L-R: Dr. Adelola Adesida (SPDC); Mr Victor Adegaroye, Deputy Registrar, UI; Professor Abel Oluyinka, Vice Chancellor, UI; Mr. Igo Weli (SPDC); Prof. Ambrose Aiyelari, Deputy VC UI and Prof. Anthony Onilude, Dean, Faculty of Science, UI at the inauguration of the university’s SPDC JV Subsurface Centre in Ibadan.

Vice President, Yemi Osinbajo, other dignitaries visit SCIN’s exhibition at the 6th APPA Conference
Yemi Osinbajo, Vice President of Nigeria at the Shell Companies in Nigeria (SCiN) exhibition stand during the Congress of the African Petroleum Producers Association (APPA) in Abuja. On his right is Ibe Kachikwu, Minister of State for Petroleum. Both were received by Osagie Okunbor, MD SPDC/Country Chair, SCiN.

The SPDC JV hosts Senior Naval Officers of the Armed Forces Command and Staff College, Jaji
Toye Fataki, External Security Relations Manager welcoming the officers.

Shell emerges as overall winner of NOGIG 2016 GM,
External Relations, Igo Weli (right) receives the “Overall Winner” trophy on behalf of Shell.
SAFETY DAY IN NIGERIA
A VISITOR’S PERSPECTIVE

In May 2016, I had the pleasure of facilitating a training course in Port Harcourt. I realised I was going to miss Safety Day in Rijswijk, my home base and I was also thoroughly aware that while we take learning and developing our staff serious, HSSE is absolutely vital in and for our business. Nevertheless I admit that I did secretly hope the plenary opening session in the main I. A restaurant would not take up too much time, because my course ran on a very tight time schedule.

I must say that, once the plenary session started, my perspective changed greatly and I found myself being carried away by the enthusiasm of my Nigerian colleagues for safety. After some serious words were shared about Safety, a humorous and educational play was enacted on stage. There was even a safety jingle and the plenary session ended with dancing!

Quite a culture shock for a first-time visitor from Rijswijk, I can assure you, and a very pleasant one at that! This opening session and the infectious enthusiasm of my Nigerian colleagues energised me (and I’m sure many others) and got me ready to participate fully in the session.

As I left the restaurant with some European colleagues we could not help discussing the differences between the Nigerian way and the North European way of organising Safety Day. Now, don’t get me wrong! I am not saying that Safety Day in Rijswijk is a boring affair. It is not; but for me, the 2015 Safety Day I experienced in Port Harcourt was a stimulating, energising experience.

Instead of a rather solemn day of reflection on Safety, it turned out to be a celebration of the attitude to safety we want to see in people. I wish the planning team all the best for this year! May the 2016 Safety Day be as equally stimulating as the one I experienced or more!

Roel Nicolai
GNSL-PTU/B/E
PTE Geodesy
Rijswijk, The Netherlands

PARTNERING WITH THE BUSINESS TO PROTECT THE ENVIRONMENT

Follow up page 16

How does this affect the business? In May 2000, Shell committed to not operate in any world heritage site and to respect the concept of Protected Areas in our areas of operation. This team works to support this vision by integrating biodiversity components into SCiN projects.

The Regulatory Liaison Team led by Caroline Macauley
What do they do? As a member of the Joint Venture (JV) Business team, this team is accountable for obtaining partner regulatory SE approvals and permits for JV work plans, budgets, contracts and other business proposals, in order to ensure timely execution of the agreed JV programme.

How does this affect the business? They manage the expectations of partners and regulators on SE issues; promote professional and interpersonal relationships with partners and ensure quality, compliant and timely submissions for regulatory approvals and permits.

The environmental team also has the PD Regulatory Compliance Team led by John Ide which is accountable for driving environmental regulatory compliance in the Production function. There is also a team of Co-Located Environmental Advisers who SCiNEPCiN to meet environmental expectations.

For more information on the support each of our teams provides, please connect with us today via Augustine.igbuku@shell.com. The team looks forward to hearing from you. Remember, the Environment team is here to partner with you and not to ‘police’ your operations.
Behavourial Safety is a process that creates a safety partnership between management and the workforce by continually focusing everyone’s attention and actions on their own, and others, safety behaviour. Written in plain everyday language and carefully explained, the book is an indispensable practical guide for anyone considering, or already practising Behavioural Safety.

Dominic Cooper, PhD is one of the world’s leading authorities in Behavioural Safety and Shell World Nigeria believes that every SCiN staff stands a chance of benefiting from this book. Reading it can help us identify more ways to ‘care more’ in 2016.

Leading with Safety
By Thomas R. Krause

Building on years of research and experience in the field, this book redefines organisational safety as an activity that both leads other performance areas and in turn must be led. Thomas Krause poses the question, “What does it take to be a great safety leader?” and answers with a comprehensive new model for understanding safety leadership as it affects organisational culture and safety climate. Leading with Safety is written for any leader who wants to lead with safety towards a more robust, productive and effective organisation. Shell World Nigeria believes that this book can empower all SCiN staff to be true safety leaders and can teach us to motivate co-workers to strive for minimal risk exposure.

What is your own Goal Zero commitment?
I have made a commitment to always intervene in situations that are unsafe, not just in the work place but at home and everywhere. This sounds like a cliché, I know, but my focus this year is on the conversations I will have with the other party/parties. I believe people learn more and are more willing to comply if there is a genuine show of “care” from the intervening party.

Final Words to the workforce as we prepare for 2016 Safety Day?
It is our collective responsibility to stay alive and support others to stay alive in the course of carrying out our daily activities. Complying with the 12 Life Saving Rules is one way of doing this. With a firm resolve to do the right thing at all times, we can all remain safe and make Goal Zero a reality! Together, we can do it!

Thank you Lizzie for sharing your thoughts with us! Shell World Nigeria is proud to showcase you as one of SCiN’s Women in Energy!
In 2014, we recorded one calendar year without fatality the first time ever in SCiN, but 2015 witnessed our worst Safety performance in recent times with seven of our colleagues fatally injured.

As we focus on safe operations in 2016, I would request that we (staff + contractors) do the following:

- Assure ourselves that the operation is safe & we know it.
- Assure ourselves that we know the Safety Dark Corners in all our activities and share learnings from previous incidents.
- Deploy safe system of work with good job planning,
  - We need to identify all the hazards for the activity.
  - We must follow the agreed procedures.
- Empower each other to speak up when we see things are not right.
- Ensure effective penetration of Oloma incident learnings across the entire Shell Companies in Nigeria.

We have shown Goal Zero is possible, so let’s do so again in 2016.

Take personal ownership for your safety and that of your colleagues.

I’m committed to “CARE” for people.
Are you?

Robert Munster
GM Safety & Environment

“Safety has been and must remain our utmost priority. Nigeria and Gabon had an excellent 2015 against the many parameters we measure, but all that was completely overshadowed by our Safety performance.

I am sure that when we look back on 2015 ten years from now, we will not remember Production and Financials, but we will remember the seven families who lost their loved ones. Just like I don’t remember much about 2008 today, other than the Iriama fire, and the misery it caused.

Please think carefully about this and ask yourself how you can make a difference personally so that 2016 can be a year we can be proud of on all fronts”.

Markus Droll
VP Nigeria and Gabon

(excerpt from his March 2016 Safety Message)
INVESTING IN THE FUTURE

The partnership between Nigeria and The Shell Petroleum Development Company of Nigeria (SPDC) Ltd Joint Venture has birthed dreams, driven growth and inspired breakthroughs as the country marches towards development. The accomplishments have ranged from onshore and swamp oil and gas production to implementation of life-enhancing projects. Together with our partners, we’re making positive impact on communities and providing valuable access to health, education and wealth-creating schemes.

That is the way it should be – partners working for the common good; laying the foundation for a better future.

The Shell Petroleum Development Company of Nigeria Limited
Operator of the NNPC/Shell/TEPNG/Agip Joint Venture